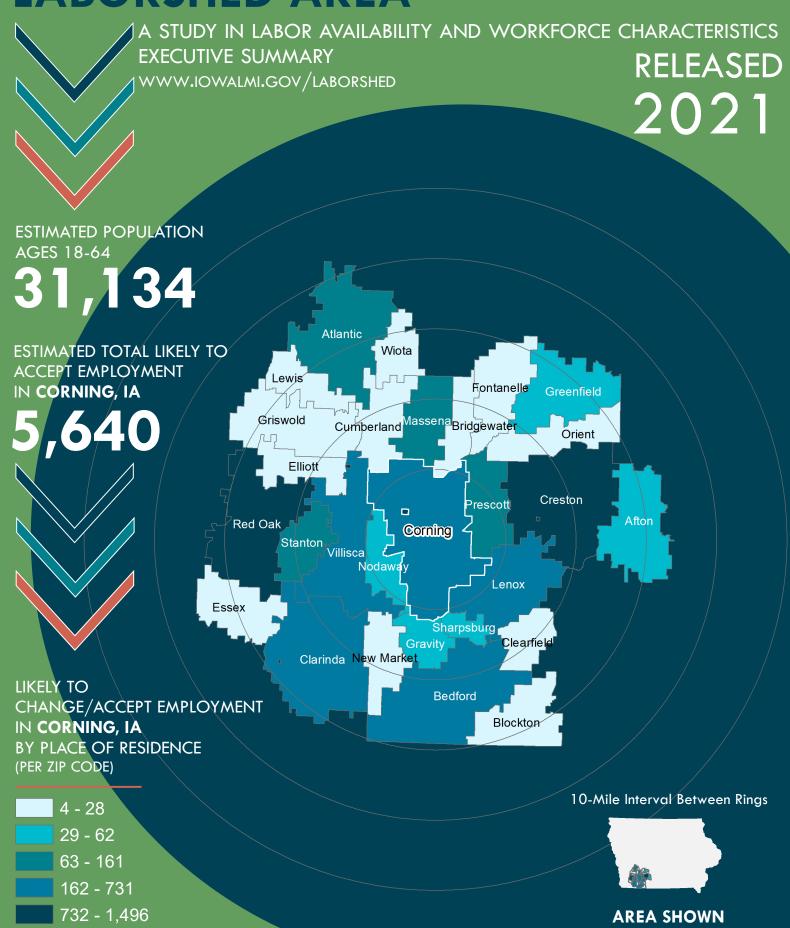
# CORNING, IOWA

## LABORSHED AREA



#### A Laborshed area is defined by its commuting pattern and illustrates which communities contribute to an employment center's workforce and at what level. To determine the boundaries of a Laborshed area, local employers supply the residential ZIP codes of each of their employees. The data in this publication reflects characteristics specific to the workforce in the Corning Laborshed area.

The employed are currently



### CORNING LABORSHED ANALYSIS

**EMPLOYMENT STATUS (ESTIMATED TOTAL)\*** 

(25,686)82.5% **Employed** \*Unemployed9.6% (2,989) 2.7% (841) Homemakers

Retired 5.2% (1,619)

Totals may vary due to rounding.

\*Employment status is self-identified by the survey respondent. The unemployment percentage above does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

Unemployed -

Likely to Accept Employment

Likely to Accept Employment 59.0%



### THE EMPLOYED BY INDUSTRY

(ESTI	KOU1 MATE		THE EN	APLOY	(ED
Healthcare & Social Services, 14.6% (3,750)	Education, 14.2% (3,647)	. Manufacturing, 13.9% (3,570)	Wholesale & Retail Trade, 10.4% (2,671)	<sup>1</sup> Government, 8.5% (2,183)	<sup>2</sup> Agriculture, 7.9% (2,029)

	TOP CURRENT BENEI	ITS OF THE
	Health/Medical	86.8%
8	Insurance Paid Holiday	77.0%
<b>†</b>	Life Insurance	76.3%
(\$)	Pension/ Retirement/401K	<b>75.1</b> %
	Dental Coverage	<b>72.8</b> %
0	Vision Coverage	<b>72.4</b> %
	Paid Vacation	, ,
	Disability Insurance	63.4%
	Paid Sick Leave	48.2%
	Paid Time Off	<b>47.1</b> %

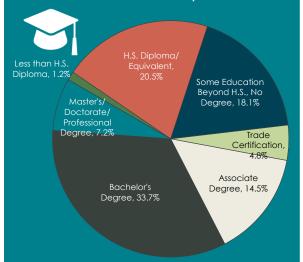
Totals may vary due to rounding.

<sup>1</sup>Public Administration, Government <sup>3</sup>Finance, Insurance, & Real Estate

<sup>2</sup>Agriculture, Forestry, & Mining <sup>4</sup>Transportation, Communications, & Utilities

#### EMPLOYED: <u>Likely to c</u>hange

- An estimated 4,715 employed individuals are likely to change their current employment situation for an opportunity in Corning
- Current occupational categories:
  Professional, Paraprofessional, Technical 39.5%
  Production, Construction, Material Moving 18.5%
  Clerical 17.3%
  Service 12.3%
  Managerial 6.2%
  Sales 3.7%
  Agricultural 2.5%
- Current median wages: \$
  - \$15.75/hour and \$65,000/year
  - \$20.00/hour attracts 66%
  - \$22.00 / hour attracts 75%
- 78.3% have an education beyond HS



- . 21.7% are actively seeking employment
- Most frequently identified job search resources:



Top sites:

· Top newspapers:



NEWS

Adams County Free Press-Coming
Creston News Advertiser
The Des Moines Register

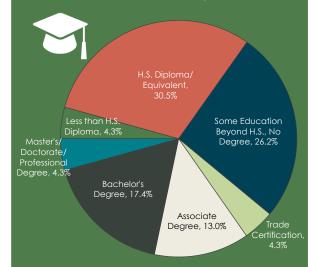
- Commute:
  - Currently commuting an average of 14 miles/18 minutes (one-way) to work
  - Willing to commute an average of 28 miles/35 minutes (one-way) to work

## UNEMPLOYED: LIKELY TO ACCEPT

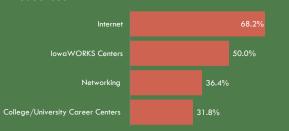
- An estimated 152 unemployed individuals are likely to accept employment in Corning
- Former occupational categories:

Production, Construction, Material Moving 50.0%
Professional, Paraprofessional, Technical 27.3%
Service 13.7%
Managerial 4.5%
Sales 4.5%
Agricultural 0.0%
Clerical 0.0%

- Median wag<u>es:</u> \$
  - \$13.77/hour lowest willing to accept
  - \$15.00/hour attracts 66%
  - \$17.16/hour attracts 75%
- 65.2% have an education beyond HS



- 65.2% are actively seeking employment
- Most frequently identified job search resources:



• Top sites:

indeed.com facebook.com Linkedin.com Top newspapers:



- Commute:
- Willing to commute an average of 24 miles/34 minutes (one-way) to work







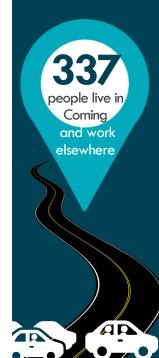
The Laborshed survey collects information regarding the out commute for an employment center.

The **out commute** for Corning is estimated at 28.3 percent—approximately 337 people living in Corning work in other communities.

Most of those who are out commuting are working in Creston and Red

Over one-thirds (35.7%) of out commuters are likely to change employment (approximately 120 people).

39.3% earn an hourly wage—median wage is \$17.70/hour 35.7% earn an annual salary—median salary is \$64,500/year



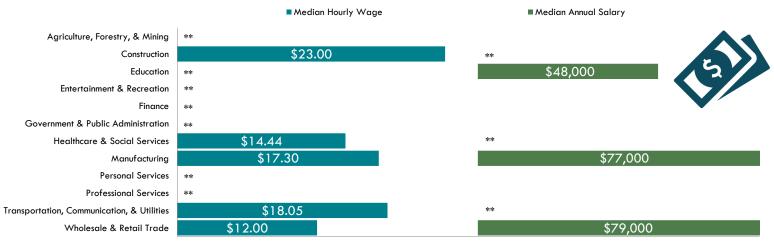
#### EDUCATION OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT

Data on this page is specific to only those survey respondents that reported they are likely to change or accept employment.

Industry	Education Beyond HS	Some Education Beyond HS, No Degree Obtained	Trade Certification/ Vocational Training	Associate Degree	Bachelor's Degree or Above
Agriculture, Forestry, & Mining	**	**	**	**	**
Construction	50.1%	0.0%	16.7%	16.7%	16.7%
Education	90.0%	0.0%	0.0%	0.0%	90.0%
Entertainment & Recreation	**	**	**	**	**
Finance, Insurance, & Real Estate	100%	0.0%	0.0%	25.0%	75.0%
Government & Public Administration	80.0%	20.0%	0.0%	40.0%	20.0%
Healthcare & Social Services	85.7%	23.8%	9.5%	9.5%	42.9%
Manufacturing	72.0%	28.0%	0.0%	12.0%	32.0%
Personal Services	**	**	**	**	**
Professional Services	40.0%	0.0%	0.0%	20.0%	20.0%
Transportation, Communication, & Utilities	42.9%	14.3%	0.0%	14.3%	14.3%
Wholesale & Retail Trade	85.0%	35.0%	5.0%	20.0%	25.0%

Top percentages among industries per education level are highlighted in the table. \*\*Insufficient survey data/refused

#### WAGES OF AVAILABLE LABOR BY INDUSTRY OF CURRENT OR FORMER EMPLOYMENT



<sup>\*\*</sup>Insufficient survey data/refused. A lack of data for a particular industry is not necessarily indicative that there were no (or few) individuals surveyed within that industry. Rather, it may be that there simply were no respondents within that industry that also reported that they are likely to change or accept employment.

Note: A wide variety of occupations are included within these industry categories. Industry classification is based upon the respondent's reported current or former employer. Two respondents that work for a manufacturer will be classified within the manufacturing industry even if, for example, one respondent is a custodian and the other is an accountant.

#### UNDEREMPLOYMENT

The underemployed are working fewer than 35 hours per week but desire more hours (**inadequate hours**); in positions that do not meet their skill or education level, or have worked for higher wages at previous employment (**mismatch of skills**); or are earning wages equal to or less than the national poverty level and work 35 or more hours per week (**low income**).

	Percent Surveyed	Estimated Total		Percent Surveyed	Estimated Total
Inadequate Hours	1.2%	57	Mismatch of Skills	4.4%	207
\$ Low Income	0.5%	24	\( \frac{\psi Total}{}{}	5.4%	255

†Individuals may be underemployed for more than one reason but are counted only once for total estimated underemployment.

Note: To be counted as underemployed in any category an individual must be currently employed and likely to change their current employment situation.



